

Articles of Association and Internal Bylaws

First: Identity and General Objectives

Name: Al-Yusr Organization

Legal Nature: A non-profit organization with legal personality and independent financial standing, registered under an official license number and operating according to humanitarian and development principles.

Mission: To provide urgent relief and implement sustainable projects (education, health, sanitation, and economic empowerment) for the most vulnerable groups.

Second: Governance and Legislative Structure

General Assembly:

The supreme legislative authority of the association, comprised of all active members who have fulfilled their obligations.

It holds at least one regular meeting annually.

Its responsibilities include: adopting the general strategy, approving the estimated budget and audited financial statements, electing and discharging the members of the Board of Directors, and amending the Articles of Association.

Board of Directors:

The leadership and organizational authority, consisting of four (4) members elected by the General Assembly for a four-year term. It is responsible for: setting internal policies and regulations, appointing the CEO and defining their powers,

approving major purchases and projects that exceed the executive management's authority, and overseeing risk management.

Executive Management:

Headed by the CEO, it comprises the association's administrative, financial, and operational structure.

The executive management is responsible for implementing approved plans, managing daily operations, and preparing periodic reports submitted to the board. The CEO and any other employee are prohibited from holding executive positions and serving on the board of directors to ensure the separation of powers.