Audit and Review Policy

First: Objective and Scope

This policy aims to establish an independent audit system (internal and external) to evaluate and review all financial and operational activities of Al-Yusr Organization. This ensures the accuracy of financial statements, their compliance with International Financial Reporting Standards (IFRS), and the effectiveness of internal control systems in protecting the organization's assets from waste or embezzlement.

Second: Internal Audit Committee

Formation and Independence: The Audit Committee is formed by a resolution of the General Assembly and consists of three non-executive members (from outside the Board of Directors and not employees of the organization). The committee chair must be a specialist in accounting or financial auditing. The committee is professionally affiliated with the General Assembly and administratively with the Chairman of the Board of Directors to ensure its complete independence.

Duties and Responsibilities:

Quarterly evaluates internal control systems and risk management procedures.

Reviews periodic financial reports before their presentation to the Board of Directors.

Verifies the executive management's compliance with approved regulations and Board of Directors resolutions. Quarterly reports will be submitted directly to the Board of Directors and the General Organization, outlining identified control gaps and recommendations for addressing them.

Third: External Audit

Appointment: The General Organization will appoint an independent and licensed external audit firm (one classified and accredited by the Central Bank and regulatory authorities) based on the recommendation of the Audit Committee. The audit partner will be changed every three years to ensure impartiality.

Obligations and Outputs:

Examination of the organization's books, records, and accounting systems in accordance with International Standards on Auditing (ISA).

Preparation of an independent annual audited financial statement that accurately and unequivocally reflects the organization's financial position.

Preparation of a management letter that identifies any weaknesses in the accounting or internal control system and guides management on how to rectify them.