

Human Resources Policy

First: Competitive Recruitment, Fairness, and Compliance

Merit and Competence: Al-Yusr Organization recruits based on merit and the approved job description for each position through a public announcement and technical interviews conducted by a specialized recruitment committee. This ensures the complete elimination of favoritism or discrimination.

Security and Professional Verification: Before signing an employment contract with any employee or consultant (especially in leadership and financial positions), the Human Resources Department conducts professional background checks (reference checks) and verifies that the applicant is not on any local or international blacklists to ensure the safety of the organization's human resources.

Second: Volunteer Policy

The organization considers volunteers a cornerstone of its humanitarian work. This policy governs their relationship with the organization through:

Signing a "Volunteer Agreement" that clearly defines the timeframe, duties, and field responsibilities of the volunteer.

Volunteers are subject to all provisions of the Code of Conduct, the Beneficiary Protection Policy, and the Confidentiality Policy. The volunteer does not receive any wage or fixed salary, and financial compensation is limited to approved and invoiced actual travel or accommodation allowances for the purpose of carrying out the voluntary tasks only.